

Useful questions

(Any question beginning with 'what' or 'how' is likely to be a useful question, as a general rule.)

A - Questions for focusing attention on the current situation

- 1. What's important to you about this issue and why?
- 2. How does this issue connect or conflict with your personal, and professional, values?
- 3. What is the core issue?
- 4. What do you do well in your current job and what do others see that you do well? How can these be best utilised in tackling this issue?
- 5. What is the authentic action (feels true to who you are) that you need to take?

B - Questions for reviewing future possibilities

- 6. What assumptions might you be making? How can you test to see if they are facts?
- 7. What challenges are raised that you really look forward to / prefer to avoid?
- 8. Can you create a safety net? What, or who, would it involve?

C - Questions that create movement towards new possibilities

- 9. What is a priority and needs your attention going forward?
- 10. Whose support do you need with this?
- 11. What will give you the confidence to move forward successfully?
- 12. What is it that you fear? What would enable you to allay this fear?
- 13. If you knew you would be successful, what is it that you would choose to do?